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| **RECRUITMENT AND HIRING**How do you recruit? What are you looking for in new staff? Who is involved in hiring?CURRENT PRACTICES | Suggestions for Improvements? |
| **ORIENTATION**How do you orient new staff? Who is involved?CURRENT PRACTICES | Suggestions for Improvements? |
| **PROFESSIONAL DEVELOPMENT**What do you do to assess and meet training needs? How do you support personal growth?CURRENT PRACTICES | Suggestions for Improvements? |
| **SUPERVISION/PERFORMANCE REVIEW**How is supervision provided? Do you use a strength-based approach?CURRENT PRACTICES | Suggestions for Improvements? |